

Regional Delivery Partners Manager (SW)

Starting Salary: £14,189 per annum (£25,000 pro rata)

Fixed-term contract until 31st December 2020 - 21hrs per week

JOB DESCRIPTION

JOB TITLE:	Regional Delivery Partners Manager (SW)
RESPONSIBLE TO:	National Delivery Partners Manager
RESPONSIBLE FOR:	There is no direct line management responsibility attached to this role.
JOB SUMMARY:	To lead and manage the development of handball in the South West region of England through the creation of sustainable, high quality opportunities and partnerships that increase participation in the game at all levels in line with England Handball's strategic plan objectives.

1. Main Focus of the role

The Regional Delivery Partners Manager will coordinate, and work, with a range of partners, to provide high-quality participation and workforce development opportunities to handball stakeholders in the South West region of England. The postholder will work in partnership with prioritised local clubs, County Sports Partnerships, local authorities and other key organisations, including those in the education sector. The postholder will have a key responsibility for the co-ordination of two of the England Handball's national projects which will be discussed and agreed at the time of appointment.

2. Accountability

The Regional Delivery Partners Manager will be accountable to, and appraised by, the National Delivery Partners Manager. The postholder will be involved in the development and management of the annual delivery partners budget.

3. Key Aims and Objectives of the role

- Build improved community participation and club infrastructure in the South West region of England.
- Establish mutually beneficial relationships with regional and local partners that will support the delivery of handball activities across a variety of sectors.
- Identify and source additional funding and investment that will enable the sustainable delivery of participation opportunities within

the region.

3. Key Roles and Responsibilities

- To support the effective implementation of the England Handball National Strategy in the South West region of England.
- To act as the strategic lead for the region, but with the need to take operational responsibility where necessary to ensure the successful delivery of products and programmes.
- To create and develop a `customer focused` approach that delivers increased participation, a suitably trained and deployed workforce, an excellent participant experience and improved participant satisfaction.
- To agree, in partnership with the National Delivery Partners Manager, annual targets for club and workforce development for the South West region and to be responsible for their delivery.
- To be commercially minded in the establishment of effective and mutually beneficial relationships that provide development support to delivery partners, clubs and education establishments in the region.
- To develop effective education-club links within the region that will support the transition from curriculum to community participation.
- To support the evolution and growth of the England Handball's competitions at all levels across the region, with specific focus on the Schools Competition and Regional Development Leagues.
- To support the delivery of high quality events, workshops and seminar programmes for clubs, coaches, officials and other members of the handball workforce in partnership with the National Coaching & Workforce Development Manager.
- To provide support to new and established clubs with their development and governance through advice, guidance and assistance in completing funding applications, building local partnerships and raising the profile of the sport that will enable the establishment of a sustainable network of participation opportunities.
- To assist priority clubs in the region with achieving the ClubMark award and to actively promote the benefits of accreditation and affiliation to all clubs.
- To establish effective relationships with key facility providers across the region to assist with venue access for participation and workforce development opportunities as required.
- To ensure that the England Handball's policies on equality, equity, diversity and child protection underpin all areas of activity within the sport.

4. Management responsibilities

The Regional Delivery Partners Manager does not have line management responsibility for any other employee within the England Handball. However, there may be a requirement to manage or supervise the England Handball's volunteer workforce, or related events as required.

The England Handball Association

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5. Location of post

The post will be based in the South West region of England, although travel across the rest of country may be required on occasions. Due to the nature of this job, you must hold a full driving licence and have access to a vehicle for work purposes.

NB. This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity you will be required to work and can be amended with consultation in the light of the changing needs of the organisation.

PERSON SPECIFICATION

The ideal candidate will be able to demonstrate the following key skills and experience:

- A minimum of three years management experience of sport in a community environment including management of staff and teams.
- Partnership working to deliver sports development activities.
- A current knowledge of sports development strategies and policy at local, regional and national level.
- An understanding of the structures of education based and community sport including a range of sports initiatives e.g. Premier League4Sport, Sportivate, School Games, and Change4Life.
- Knowledge and experience of communicating with a large and diverse customer audience through all types of media.
- Ability to develop effective relationships with key partners and to motivate/engage them to deliver handball initiatives.
- Excellent management and communication skills including the ability to produce concise and accurate written reports and present information to individuals and groups at all levels in a clear and persuasive manner.
- Ability to deliver assigned projects on time and within budget requiring excellent organisation skills and the ability to prioritise conflicting requirements.
- Awareness and sensitivity to be able to work successfully within a team environment and to work effectively with other agencies.
- A willingness and commitment to work unsocial hours and in a flexible, 'can do' environment.