

England Handball Management Team Report

September 2018

Coaching & Workforce

Review and develop the new L2 for clubs and community

- Met Chester University to see what RFL are doing regarding the L2
- Setting up a meeting with 1st4sport to look what is needed and not needed from a qualification point of view.

Working with Partnerships Team to agree and organise delivery of coaching, leadership and officiating courses in each region

- Courses request increasing now due to school back.
- Need to look at getting more open courses booked in.
- Work needed on the Leaders course.
- Advanced and Activator course promoted, enquiries coming in from this.
- Coaching week- discount seems not to have been taken up.

Working with Partnerships Team and identified external partners to review, develop and recruit the course delivery workforce

- This is an area that needs to be looked at, but a decision on where we are going with courses and awards as the sourcing of workforce is becoming very time consuming.
- No RA take up on tutoring.

Organise and deliver a range of coaching and leadership qualification courses and other relevant development opportunities for the EH workforce

- April- October ITH- 16, HLA-4, Activator- 2, Closed L1- 2, Open L1- 1, RPL L1- 6, CPD-2, Referees- 7, L2- 1.
- Need to understand demand so can get courses running.

E-learning platform designed and operational

- The intention is to go live on the 10.10.2018
- The release will be in a staggered approach to allow us to refine process and meet the timings set for getting information to the learners
- Currently delayed due to some Giant Peach glitches.
- Next step is to look at the referee L1, L2 and L1

Work with the Referees Association to look at the referees pathway and how the association operates

- Webex meeting with the Referees Association on the 4th October to discuss everything, hopefully we can move forward with this.

Investigate establishing a Volunteers academy

- Meeting this week with Table Tennis England

Work with Performance Manager to develop performance coach CPD programme

- Meeting with a company about free training with Cimsa points

Additional

- 4 club referees courses run
- Agreement with Fibodo underway
- Coaching week and course promotion
- Trying to finalise the Advanced Teaching Award.
- Updating resources with Coachwise
- Azolve issues
- Meeting with PE Office
- Activator running for YST and Serco pilot in Stoke Mandeville

Partnerships

Increase the number of clubs achieving Pro Active Club status

- 13 PAC funding applications received
- Agreed to fund 7 - 3 emerging club projects, 2 affiliated clubs and 2 Pro active clubs
- 2 new clubs have met first half of PAC criteria (Newcastle & Medway Falcons)

Support four clubs to affiliate new teams into competitions

- Developing new approach to club development meetings
- Focussed on improving club structures, governance etc.
- Calendar of club engagement opportunities being developed

Increase in the number of school teams participating in the National Schools competition

- Schools section of the website & communication methods updated in collaboration with JP
- CPD pathway for secondary teachers developed in Midlands - ITH and ATA courses offered.
- L3 school games dates being confirmed, alternative competitions being arranged where necessary.
- Some reductions in School Games activity due to CSP budget constraints
- CPD needs assessment carried out across the SW. Over 100 school responses
- Regional competition dates and venues being confirmed

Support the delivery of primary handball festivals in eight counties

- Bristol Sport community coach readvertised
- Leicestershire & Rutland community coach role advertised

Development of youth/introductory officiating pathway to support local school and junior competition delivery

- Nothing to report.

Facilitate four university coaching work placements linked to community club activity

- Placement opportunities advertised in Nottingham, Bournemouth, Gloucestershire, UEL, Brunel. Projects being developed in Chester and Birmingham

Embed the Intro to Teaching Handball course into four universities

- Courses booked with Brighton, Reading, Edge Hill, UCLan, Liverpool Hope, Chester
- Projects being developed with Nottingham Trent, UEA and Bedfordshire
- Having some success accessing funding for teacher training courses (Brighton, UEA and Bedfordshire) from CSPs if the teachers support L3 school games events.

Four new partnerships developed with Leisure operators to deliver Try Handball projects

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Delivery of a programme of CPD opportunities for club coaches, partner organisation community coaches

- Regional Academy sessions offered as observation opportunities to clubs and teachers

Additional

- Teacher resources made available online

Performance

Player Profile - in place and linked to additional criteria

- Under review - connected to GB player blue print

Update of processes and policies for Talent Pathway

- Talent Pathway Handbook submitted, waiting for approval

Review structure of performance programme

- EH programmes connected to GB programmes - all complete

Explore opportunities for centralised DiSE programme

- Club consultation in progress, deadline 31st October

Establish CPD opportunities for Regional Academy coaches

- Guide to Mentoring Sports Coaches took place 01.09.2018
- Sue Whitehead attending UKAD & Mental Health Workshops (SE)
- Claus Hansen (Danish As. Coach at Rio 2016) confirmed to deliver workshops in March 2019
- Exploring additional opportunities e.g. coaching the millenials & Goal Keeping

Increase Regional Academy Attendance

- Data not available

Increase percentage of Athletes meeting T2 standard when leaving Regional Academy programme

- Process under review

Additional

- Nothing to report

Marketing & Communications

Rebranding of Try Handball

- Filming for 'Corporate Try Handball' took place with British Cycling employees on 26 September. Andy Clark acted as activator. Photographer took images. Images and draft film expected to be ready by mid-October. British Cycling employees really enjoyed the experience. We have provided them with kit for the time they
- Need to speak with Stacey re Primary School offer. Originally talked about promotional film for Try Handball aspect of this.

Increased profile in regional and local media

- PHL opening day double-header between GD and Olympia piece picked up by Romford paper
- Annie working with a number of clubs on pieces for website/media:
 - West London Eagles re merger with Ealing
 - London Angels re Beach Handball European Championship
- Annie followed up again with London clubs re 'Love Sport' London-based radio station interest. Love Sport still interested but seeking a sponsor to go ahead with this idea. Suggested Annie contact Adrian Stores to see if he can seek a sponsor.

Web development

- No re-worked proposal received from Giant Peach re Wordpress. We will continue to work as we are until anything received
- Priority development areas: Giant Peach still appear to be struggling with capacity. Our account manager left in September.
 - Secure area - make more mobile friendly: Tested and works. Should go live soon.
 - Document download for school-based resources. This has gone to test site. I've gone back with questions on this a couple of times. Awaiting response to latest questions.
- Have got a quote for re-ordering of how results shown on club pages. Quote is £1800. Need to check budgets

Other Website

- When clubs enter results via secure area they do not seem to be transferring to tables. I've raised this with Giant Peach.

- Website player download: PHL and National Leagues completed. Will complete regional leagues before start of competition. Will then complete junior leagues (u19 and u16).

GDPR

- Paul Aston has completed assessment. Red flag items are:
 - Governance re compliance
 - Relationship with Azolve
 - IT infrastructure
 - Contracts with other suppliers
- Now seeking green light from the Board re phase 2, implementation of recommendations, as outside current budget.

Coaching and Workforce week

- Coaching and Workforce Week took place w/b 17 September. Web articles and social media promoted Activator and Advanced Handball Teaching courses, as well as Teaching resources and coaching opportunities.

E-learning

- E-learning platform live on website following check on test site

Cup Finals Streaming

- Have contacted BBC re whether they are interested in streaming the National Cup finals. If they are we may need to consider extra investment.

Cup Finals

- Contacted Derby County again re ticket promotion/offer for Cup finals with DCFC supporters. No response.

Safeguarding

- Currently, 3 safeguarding cases open. All involving coaches of a foreign Nationality and potential poor practice.
- These have taken up a lot of time
- Safeguarding Disciplinary Group in place
- Investigation criteria improving with a clearer structure each time we go through a case.

BOARD NEED TO ATTEND A BOARD SAFEGUARDING WORKSHOP.

Competitions & Events

Delivery of Premier and National Leagues for season 2018/19

- PHL started on time, one forfeit from Loughborough University at the start of the season. There does not appear to be any other outstanding issues.
- National Handball League started on time with no forfeits

- Regional Leagues began in October with some movement of fixtures but nothing overly troubling at the start of the year.
- It has been a reasonably smooth start to the season.
- Media output on Social Media platforms still needs improvement, in comparison to all our other NGBs at an equivalent level. Amateur Clubs cannot put out better content than the professional NGB.

Preparation for the 2018/19 Season

- Wrote and created the England Handball Table official course collating all information and course content which was provided for the elearning platform.
- Venues booked ahead of the season for

U14, u16, u19, University, National Cup Final in Derby

- All teams informed of fixtures, regional league coordinators in position for the start of the season.

End of 2017/18 Season

- Few trophies remain from last season, will use these again this year
- Issues with registering teams and booking venues, we have complications when staff go away in August, especially in the office. In order to collate information etc.

Delivery of University Championships

- University Championship registration closes on the 15th of October.

Delivery of All Youth Club Competitions

This is the 2nd year of running the u19, u16, u14 leagues and a good amount of data has been collated which can be used in the future structuring of the competitions.

U19

- The U19 weekend had a huge number of forfeits due to clubs not having teams. This is despite the tournament starting at the same times as last year and information being sent out well in advance. Even with the clash of the GB weekend, only one team was unable to field a team because of this.
- The majority of teams simply appear to be unprepared for the start of the season despite the calendar being out in advance. Whilst others have not registered players correctly.
- The 2nd round of u19 fixtures happens this week so will be interesting to see what happens.

U16

- Similar issues with a high number of forfeits. Again clubs not actually having enough players to enter a team. Relying heavily upon entering the leagues and then trying to recruit players once school returns.
- Forfeits have been shared with all the teams a number of emails have been received from South East clubs imparticular regarding the structure of the league.

- Feedback is collated and a full report on the youth leagues will be shared.

Additional

- This whole referee thing needs sorting out asap.