

England Handball Management Team Report

October 2018

Coaching & Workforce

Review and develop the new L2 for clubs and community

- Meeting set up with 1st4sport in November.
- Feedback gathered from workforce before November meeting.

Working with Partnerships Team to agree and organise delivery of coaching, leadership and officiating courses in each region

- Courses requests increasing now due to schools being back.
- Need to look at getting more open courses booked in.
- Advanced and Activator course promoted, enquiries coming in but translation into courses slow. People just want advanced course.
- Coaching week offer - no discounts taken up.
- This is an area that needs to be looked at, but a decision on where we are going with courses and awards as the sourcing of workforce is becoming very time consuming.
- No take up on tutoring opportunities from Regional Academy staff.

Organise and deliver a range of coaching and leadership qualification courses and other relevant development opportunities for the EH workforce

- April- October: ITH- 17, HLA- 6, Activator- 2, Closed L1- 2, Open L1- 1 , RPL L1- 6, CPD- 2, Referees- 7, L2- 1, Table Officials Course- 22.
- Need to understand demand so can get courses running.
- Workforce plan being created.

E-learning platform designed and operational

- Operational with Table Officials course.
- No technical issues as of yet.

Work with the Referees Association to look at the referees pathway and how the association operates

- Webex completed, waited for SLA to be agreed.
- Emailed to ask about progression but have received limited responses.

- Emailed to let them know that no referees are registered on to the Azolve system.

Investigate establishing a Volunteers academy

- On hold at the moment.

Work with Performance Manager to develop performance coach CPD programme

- Decision made on training up the RA coaches to deliver the L1 and referee courses.
- All talent workshops through UK Coaching shared with academy staff.

Additional

- Working with Fibodo to use their online coaching business course.
- Impact meeting attended.
- Couple of queries raised re the Table Officials course cost.
- Met with PE Office about what they are doing in the Primary market.

Partnerships

Increase the number of clubs achieving Pro Active Club status

- Team are continuing to support the seven successful clubs to deliver their projects and meet the remaining PAC criteria.

Support four clubs to affiliate new teams into competitions

- Positive development meetings with partners in Exeter with potential for new club in the city linked to school activity. Partnership with Exeter Chiefs rugby community trust being discussed.

Increase in the number of school teams participating in the National Schools competition

- L2 & L3 competitions are ongoing across the country.
- Regional competition venues being booked.
- Regional and National competition communication methods being developed.

Support the delivery of primary handball festivals in eight counties

- Supported Stansted Supers Handball Club to deliver primary festival to 165 primary children.

- 4 primary festivals delivered across Midlands.

Development of youth/introductory officiating pathway to support local school and junior competition delivery

- In discussion with coaching and workforce department at the moment.

Facilitate four university coaching work placements linked to community club activity

- Placements continue to be advertised in some universities.
- Interviews taking place with Brunel and Nottingham universities students for project linked to West London Eagles and Nottingham HC respectively.

Embed the Intro to Teaching Handball course into four universities

- Courses delivered in Reading and Brighton universities.
- Course planned for Bedfordshire university.
- Positive developments with Hartpury College (HE) to offer ITH to students.

Four new partnerships developed with Leisure operators to deliver Try Handball projects

- On hold at the moment.

Delivery of a programme of CPD opportunities for club coaches, partner organisation community coaches

- Under discussion with coaching and workforce department.

Additional

- Autumn club survey released.
- Initial feedback from BUCS membership on our proposal is positive. Working with JP to further develop proposal for end November submission.
- New data capture process trialled across partnership team.
- Working with JP on refreshing FFP criteria linked to PAC criteria and safeguarding requirements of clubs.
- Safeguarding dip tests carried out with Cambridge and Chelsea HCs.
- Azolve system training for team. Potential to use system for club development/governance document store.
- Interviews held for Leicestershire & Rutland community coach - ongoing negotiations on project delivery.

Performance

Player Profile - in place and linked to additional criteria

- TBC with Ricardo - meeting 31/10/2018.

Update of processes and policies for Talent Pathway

- Talent pathway book completed - awaiting edits from Ricardo as per GB Blue Print / FTEM link.

Review structure of performance programme

- First GB/DiSE camp completed - some issues concerning organisation/meal times but overall a successful day

Explore opportunities for centralised DiSE programme

- Consultation launched, closes end of October
- 6 club responses with various questions regarding
 - quality of education provision
 - quality of coaching
 - players playing for club
 - costs

Establish CPD opportunities for Regional Academy coaches

- Alex Stacey - UK Sport delivering coaching the millennials workshop in November 2018.
- Claus Hansen - Olympic Gold Medal winning Ast. Coach delivering seminars in March 2019.

Additional

- Level 1 Coaching Programme started with U16 Regional Academies.
- BW & SW Enrolled on and completing UKAD Accredited Advisor Course.
- 2018 AASE completions still being processed.

Great Britain Activity in October

- U18 12 from 14 players from AASE/DiSE.
- U20 10 from 12 players from AASE.
- GB Men 5 from 18 from AASE.
- GB Women 3 from 8 from AASE.

Marketing & Communications

Rebranding of Try Handball

- Try Handball film completed (Revoiced on feedback). Social media stills also being produced, along with empty belly poster for workplaces and revamped web banner for our page.
- Have been in touch with Andrew Watson of CSPN as corporate Try Handball approach fits in well with their new strategy for workplace activity. Phone conversation pencilled in when CSPN strategy further developed.
- Still need conversation with Stacey re Primary School offer. Originally talked about promotional film for Try Handball aspect of this.

Increased profile in regional and local media

- Had conversation with SRA regarding their assistance with press releases (key angles and distribution). Drafting release re Handball Mamas. SRA believe this could get good traction locally and possibly nationally. Will also send to Sport England as potentially great piece for This Girl Can (TGC) programme.
- BBC London interest following Annie's piece on London Angels at Beach Handball European Championship.
- Annie written piece with young female coach-of-the-year Amy Hardwick. Again TGC angle.

Lower-league Coverage

- Preview/report focus on one of leagues below PHL each match week.
- Social media templates produced for lower-league fixtures/results.

Website

- Raised problem with Giant Peach regarding when clubs enter results via secure area the table is not updating. Requires myself or Annie to go in and update again via CMS.

GDPR

- Produced summary of work completed so far, and recommendations of 'red flag' areas that need addressing. David to send to the Board for decision on next steps.

E-learning

- System gone live communicated to clubs

Cup Finals Streaming

- Partnership with MOOV TV. Experienced sports broadcast/graphics company. keen to get into streaming. Have worked with number of major broadcasters and



on squash PSA Championships. Keen to get into streaming. Prepared to provide cup finals streaming (up to seven cameras), enhanced graphics, commentary, replays for free as a business cost. For partnership to go ahead need BBC or other major broadcaster involvement for National Cup finals. Chased BBC again. Still no response. MOOV TV will also chase BBC using existing relationship.

Cup Finals

- Agreed Regional Partner Managers will go into schools with free ticket 'vouchers' for schools finals.
- Proposed pricing for Cup Finals.
- Discussion with JP re Cup Final improvements.
- Developing logo for National Cup finals.
- Producing poster for Cup Finals weekend.

Media Consent

- Contacted Azolve Helpdesk regarding including media consent with registration. No reply. To chase.

This Girl Can

- Supported with social media promotion of new TGC film
- New image sent to TGC for handball on TGC website

Other

- Sent clubs information on Go Sweat. A free resource for clubs to 'advertise' themselves to people looking for sporting opportunities/ideas. Two clubs created profiles in first few days.
- Sent clubs information on SRA 'Volunteer Finder'.

Safeguarding

- Fit for purpose criteria updated to reflect safeguarding standards.
- Reviewing safeguarding information to align and simplify large documents.
- Two ongoing cases for the SDG to review.
- Club Welfare and Coaching standards clarified at upcoming meeting

Competitions & Events

Delivery of Premier and National Leagues for season 2018/19

- Missed game by Carshalton Titans - poor administration not uploading a fixture and not informing the opposition team. Informed them less than a week in advance.
- Premier Handball League is fairly smooth no major problems and is operating well currently
- Some feedback regarding poor refereeing standards. Clubs main area of complaint appears to be no improvement year upon year. Leading to the same continued standards.

Preparation for the 2019/20 Season

- Youth League Report sent to teams documenting areas of feedback.
- Future plans for 2019.20 in-development regarding youth league structure.
- Plan to have 2019.20 Calander ready for December.
- Fit For Purpose Criteria review with Stacey Andrews.
- Continued discussion around referee pathways, area requires a clear plan on workforce development and ownership of program.
- **There is a clear need for better refereeing standards and clear/transparent process for referees to progress. Currently, this is murky.**

End of 2018/19 Season

- Venue needs to be booked for British Cup finals.

Delivery of University Championships

- All venues confirmed.
- Schedules sent to teams - 57 teams competing.
- Issues around staffing of events, a different structure to previous years and hopefully a more appropriate one. Will gauge feedback after this season.
- BUCS proposal worked on with Stacey Andrews.

Delivery of All Youth Club Competitions

U19

- 2 teams withdrawn from the round of competition in November.
- U19 League now seeded into South 1 and South 2. A clear disparity between teams competing across the country. The distance of travel is increased hugely by tiering teams however there is no other way to avoid mismatches without doing so.

U16

- 1 team withdrawn from the round of competition in November.

The England Handball Association

The Halliwell Jones Stadium · Winwick Road · Warrington · WA2 7NE

E office@englandhandball.com **T** 01925 246 482



- Last round before the u16 league also splits into South 1 and South 2.

U14

- A couple of teams forfeiting full report to be collected and looked at based on the number of dropouts in November to collate compared to previous months across all competition.

Additional

Looking at a proposal to host some rounds of the PHL for 2018/19 or 2019/20 in a similar style to the Rugby League magic weekend. All PHL teams invited to Stoke Mandeville with the matches being streamed live by England Handball on social media. Idea would be to have two men's and two women's matches each day.