

# England Handball Management Team Report

## November 2018

### Coaching & Workforce

#### ***Review and develop the new L2 for clubs and community***

- Another L2 will hopefully run in March 19 as the Partnership Managers have stated there is demand
- A Coaching & Workforce group to be created so that the L2 can be looked at holistically
- Initial discussions with 1st4sport is that the L2 is actually at L3 and we are asking to much from learners
- Pass rate for L2 very low
- Assessing people within their clubs is proving very difficult

#### ***Working with Partnerships Team to agree and organise delivery of coaching, leadership and officiating courses in each region***

- Course delivery seems to be meeting targets set
- Need to figure where the Activator fits in our offer
- Looking at getting open course up and running between Jan and March
- Decision made that ITH is a critical prerequisite to the Advanced course

#### ***Organise and deliver a range of coaching and leadership qualification courses and other relevant development opportunities for the EH workforce***

- April- November: ITH-27 , HLA- 6 , Activator- 4 , Closed L1- 4, Open L1- 2 , RPL L1- 9, CPD- 3, Referees- 8, L2- 1, Table Officials Course- 52, Advanced course- 3.
- Need to understand demand so can get courses running.
- Open courses being look at for all courses
- Hoping to have 3 new tutor active in January and February (1 NW, 2 SW).

#### ***E-learning platform designed and operational***

- Everything is up and running
- Not everyone that buys the course log-in so a follow up email has been sent out

#### ***Work with the Referees Association to look at the referees pathway and how the association operates***

- A draft framework has been created and this is being shared with EHRA to comment on

- Looking to see what other Federations are doing

### ***Investigate establishing a Volunteers academy***

- This is not been looked at present

### ***Work with Performance Manager to develop performance coach CPD programme***

- CPD is been run through Performance
- CPD opportunities shared with Performance

### ***Additional***

- Need to start looking at processes for organisations booking courses creating us a lot more work
- Looking at setting up a Coaching and Refereeing group to help support
- Training had on Azolve due to their updates and events section been made better.

## **Partnerships**

### ***Increase the number of clubs achieving Pro Active Club status***

- Deadline (9th January) for second funding window has been advertised to clubs
- Process promoted and discussed at regional club meetings
- Supporting Chelsea and London Angels to meet criteria in order to apply for funding

### ***Support four clubs to affiliate new teams into competitions***

- Working with Bideford Blacks HC and wider partners (College, local handball coaches and Active Devon) to develop a new club in Exeter. CSP are happy to support through satellite funding. Securing a venue is proving difficult.
- Working with Edge Hill university coaching students to develop handball coaching project to establish new community handball sessions in Sefton, Merseyside on the back of YST award.
- Community coach project in Leicestershire and Rutland has been delayed - successful candidate has found other employment, new action plan being developed with CSP.
- Supporting informal competition in the North to try to re-engage with clubs who have not affiliated this season. Competition to take place at Edge Hill university as a test event for possible future handball activity

### ***Increase in the number of school teams participating in the National Schools competition***

- Developing relationship with Oxford Academy to delivery U13 competitions - will be the first competition delivered cross Oxfordshire.
- Active Norfolk have booked dates for all age categories supported by a trained workforce from UAE.
- Pilot pathway from ITH to ATA teachers courses delivered in Leicestershire & Rutland
- L3 dates confirmed for all counties across the Midlands - First time there will be full regional coverage

### ***Support the delivery of primary handball festivals in eight counties***

- Partnership with Fit for Sport developing - potential to expand on the pilot delivered in East London
- ITH for primary teachers arranged for Leicestershire & Rutland
- ITH course for primary schools in Wigan arranged

### ***Development of youth/introductory officiating pathway to support local school and junior competition delivery***

- Not currently a priority - needs to be linked to refereeing framework

### ***Facilitate four university coaching work placements linked to community club activity***

- Three student coaches have been recruited from Brunel University who has been linked to West London Eagles HC, Chester University who has been linked to Warrington Wolves HC and Nottingham Trent University who has been linked to Nottingham HC. Coaching schedules are being developed between the clubs and Regional Partnership managers with activity due to begin in January.

### ***Embed the Intro to Teaching Handball course into four universities***

- ITH delivered at UEA - students will now support L3 handball competitions in Norfolk
- ITH Courses arranged for Birmingham and Worcestershire universities- developmental outcomes to be agreed
- L1 course being arranged with Lincoln Universities - next steps for new coaches to be agreed

***Four new partnerships developed with Leisure operators to deliver Try Handball projects***

- No longer a priority

***Delivery of a programme of CPD opportunities for club coaches, partner organisation community coaches***

- L1 arranged in London in February

***Additional***

- Four regional club meetings delivered, attended by 23 clubs: Cannock, Loughborough HC, Nottingham HC, Shropshire, South Birmingham, Reading HC, London Angels, Chelsea HC, Islington HC, Olympia HC, Cambridge HC, West London Eagles HC, Peninsula, Leeds University, Newcastle, Warrington Wolves, York Hunters, Liverpool, NEM Hawks, Bideford Blacks, Bristol, Somerset Spartans, Stroud. The meetings were well received by clubs who welcomed the opportunity to air their frustrations/issues alongside discuss some potential solutions/ideas to issues being experienced. Regional meeting notes have been shared with the clubs. A national actions log document is being compiled and will be shared with clubs early in January which will provide answers/updates on some of the issues raised.
- Matt Durber has been recruited to cover Jenny Hannis' maternity cover in the South West
- Shortlisted as NGB of the year (alongside British Cycling and Chance to Shine, cricket) at Youth Sport Trust National Summit. An SGO Handball project from Merseyside won Innovation of the year award.

## **Performance**

### ***Player Profile - in place and linked to additional criteria***

- . Awaiting feedback from Heather Williams, in place in Talent Pathway Handbook

### ***Update of processes and policies for Talent Pathway***

- . Awaiting feedback from Heather Williams, in place in Talent Pathway Handbook

### ***Review structure of performance programme***

- Futures programme event 1 taking place January 1st - conflicted / dove tail with GB F17/M18 programmes and needs closer attention
- U14 'programme' being explored - e.g. how can we offer talented U14's exposure to talent pathway and how can these players be identified through non-traditional means (non-trial)

### ***Explore opportunities for centralised DiSE programme***

- On hold until further notice

### ***Establish CPD opportunities for Regional Academy coaches***

- Coaches undergone appraisal / development plan meeting with BW
- Coach Developer / Mentor roles being discussed and aim to be in place for 09/2019

### ***Additional***

Regional Academy Tournament took place 16/12/2019

- 50+ players engaged in Level 1 refereeing & coaching programme
- Parents workshops delivered (Talent Development)
- Parents Reps identified and meeting one held - awaiting South East
- FTEM assessments completed and selection 1 of Futures programme made - need to consider how athletes not present at tournament are not excluded

Sport England Culture Club

- Workshop #2 attended regarding "inclusion" in performance pathways

Ecological Dynamics Symposium

- Attended EDS at Sheffield Hallam to explore how we can embed up to date research / theory into performance programmes, especially in highlighting this to coaches/manages and how they might be able to apply in regional programmes

## **Marketing & Communications**

### ***Increased profile in regional and local media***

- Handball Mammias feature on South Today
- Took part in #BigThankYou related to SPOTY

### ***Website***

- Continued to liaise with Giant Peach and Azolve re player details not transferring properly from Azolve to Giant Peach for rosters/profiles on website. Problem was with player-reference numbers not transferring. Giant Peach working on solution.

### ***Promotional film***

- Brief put together for #ilovehandballfilm to help promote handball
- NEM Hawks agreed to take part in the film
- Pencilled in filming date of 15 January

### ***Marketing and Comms Planning 2019***

- Planning WebEx with Annie for 2019. Discussed activities for key England Handball dates and other National/International days, and other key sporting/non-sporting events. Aiming for three activities per month, including England Handball events.

### ***GDPR***

- David examining possibility of sharing resources with other similar sized governing bodies.

### ***Cup Finals Streaming***

- Liaising with BBC re acceptable level of advertising

### ***Cup Finals***

- Flyer produced to help promote Cup Finals
- Five logo concepts for National Cup finals put out to public vote. Vote closes 2 January 2019. Good response with well over 100 voting so far.
- Liaising with Ticketseller re setting up tickets for finals. Will include vouchers for Regional Partner Managers to take into schools which can be redeemed on the website. Vouchers will admit one under-18 and one parent for free.

### ***Media Consent***

- Looking at possibility of doing these via Google forms

## ***This Girl Can***

- Case studies from Handball Mammias sent to TGC

## ***Club and Internal Communication***

- Checked Flock and Slack systems. Preferred Flock. Couple of issues to test. Wanted to check outside users can't access our Google Drive. Tested with mine and another person's private email. Could only access private Google accounts. Also with free package only allowed one guest. However, invited emails outside of organisation as 'users' and seemed to work. Have asked Stacey to do similar tests and then we can set up properly in the New Year.

## **Safeguarding**

- 2 ongoing cases to be completed
- Azolve system access granted to Partnership Managers who can check details
- DBS online system opened for Partnership Manager to access

## **Competitions & Events**

### ***Delivery of Premier and National Leagues for season 2018/19***

- Competitions running smoothly enough
- Some complaints regarding referee levels
- Nothing major to report

### ***Preparation for the 2019/20 Season***

- Regional League meetings to be completed in Feb/March
- Separate youth league meetings to be organised via Webex in January

### ***End of 2018/19 Season***

- .British Finals venue confirmed
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### ***Delivery of University Championships***

- Round 1 completed
- Round 2 needs organising
- Requirement for referees to be at competition
- Bucs conversation to happen and confirm proposal for Bucs.

## **Delivery of All Youth Club Competitions**

### **U19**

- Round 2 of the competition has started with groups reseeded
- All seems smooth enough

### **U16**

- Groups have been reseeded for 2nd round.
- Couple of teams have been removed from the competition for non attendance
- Consistent problems from small number of clubs

### **U14**

- Groups not to be resseed due to the distance teams would have to travel.

### **Additional**

- *Travel in leagues is a main concern and is the only thing that we could potentially affect with league structures*

*Youth leagues to be reviewed first, followed by senior leagues*

- *Proposal for a lower level of competition below regional league level.*

*Recreational League*

*No ITC's*

*No Player registration*

*No promotion or relegation*

*Turn up and play in tournament format.*