

England Handball Management Team Report

January 2019

Coaching & Workforce

Review and develop the new L2 for clubs and community

- Arranging a L2 with London Sport, which should help service the need until we develop
- Initial meetings had with Volleyball, UK Coaching and Basketball to look at what they are doing and how the professional standards will affect the development.
- A draft new L2 created asap.

Working with Partnerships Team to agree and organise delivery of coaching, leadership and officiating courses in each region

- Courses running well, need to understand demand more.
- Asked the Partnership team to look at opportunities to run Open ITH and Advanced courses as we do get individual requests for these.
- Organisers are very difficult to work with and can be resource heavy
- Currently looking at getting a L1 booked in the North and South so that we have opportunities for people.
- Need to look at demand for referee courses.

Organise and deliver a range of coaching and leadership qualification courses and other relevant development opportunities for the EH workforce

- April- January: ITH- 38, HLA-8 , Activator- 4 , Closed L1- 4, Open L1- 2 , RPL L1- 9, CPD-2 , Referees- 8, L2- , Table Officials Course- 64, Advanced course- 4.
- We have recruited new tutors in the NW, Midlands, SE and London, hopefully all will be trained up by the end of February.

E-learning platform designed and operational

- Complete, bookings still coming in slowly.

Work with the Referees Association to look at the referees pathway and how the association operates

- Set to meet the Association on the 20th Feb to try and get the educational side moving forward
- Progress has been very slow up until now.
- School basic refereeing course needs to be looked at.

- Waiting for the SLA to be signed to get the rules test online.

Investigate establishing a Volunteers academy

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Work with Performance Manager to develop performance coach CPD programme

- Here to support Bobby when needed
- Sharing opportunities with performance on social media and Performance team

Additional

- Work with course workforce needs to be increased on the admin side as basic admin errors are causing a lot of extra work for us.
- Course workforce feedback from courses from 2018 will be provided by February
- Attended a CEO meeting on Workforce development- I think it is essential that we have a Workforce/Educational plan and standards asap. The movement needs to happen asap due to professional standards and funding.
- Data cleansing happening on the azolve system
- Azolve developments
- Workforce principles tool may be useful to us as an organisation
- Meetings with Street Games setup

Partnerships

Increase the number of clubs achieving Pro Active Club status

- Agreed the funding for four new PAC projects: York as an emerging club, Chelsea and Northampton as affiliated clubs and Poole as a PAC club
- Stroud have completed their project from round 1, Newcastle, Birmingham, Bideford, Medway and York still to submit M&E data

Support four clubs to affiliate new teams into competitions

- Tyne Met college delivering new youth community handball session linked to Newcastle Vikings
- RPL L1 being developed in Hackney - possible school links to support junior development at London GD

Increase in the number of school teams participating in the National Schools competition

- Supporting Liverpool HC to deliver CPD offer for schools linked to school games activity.
- Increase in schools activity in Newcastle, coaching and informal teacher CPD being offered through Tyne Met college & Newcastle Vikings HC

Support the delivery of primary handball festivals in eight counties

- Primary ITH delivered in Wigan- related festival planned in Spring
- Primary festival developing across Manchester in Summer 2019
- Two primary festivals delivered in Newcastle
- RPL L1 delivered in Newcastle - a number of delivery partners attended - Planning for partners to know deliver handball as part of primary offer
- Positive conversations with YG regarding delivery of primary handball activity across London
- Three primary focussed ITH courses delivered across L&R
- Coaching company coaches attended ITH at Worcester University - Primary delivery to increase

Development of youth/introductory officiating pathway to support local school and junior competition delivery

- Awaiting confirmed pathway

Facilitate four university coaching work placements linked to community club activity

- SLAs signed with students from Brunel, Chester and Nottingham Universities starting outreach work within local schools linked back to partner clubs

Embed the Intro to Teaching Handball course into four universities

- ITH courses delivered at Birmingham & Worcestershire universities
- Working to support student teachers to attend school competitions in relevant areas

Four new partnerships developed with Leisure operators to deliver Try Handball projects

Delivery of a programme of CPD opportunities for club coaches, partner organisation community coaches

Additional

- BUCS - Working with JP to submit final competition proposal. Proposal for BUCS to deliver stand alone Handball competition in 2020/21 accepted by BUCS with the caveat that we demonstrate that the competition is financially viable in 2019/20
- Arranged meeting with 'Handball Hustle' Potential breakaway North league. Positive communication- keen to work in partnership with EHA
- Club welfare dip test completed at Trafford HC
- College competition engaging 13 teams in NW
- Four clubs selected to be mentored by Svend Elkjaer as part of the Thriving Handball Clubs programme
- Positive conversation with David Wertli at Swiss Handball - initial sharing of our practice, opportunities for more development.
- Partnership team quarterly 1-1 meetings and monthly team meeting delivered

Performance

Player Profile - in place and linked to additional criteria

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Update of processes and policies for Talent Pathway

- Talent Pathway Handbook now ready to go live

Review structure of performance programme

- Pathway structure to remain the same* but some changes to staff planned for 2019/20 season with Coach Developers & Lead Coaches being introduced for Male / Female cohorts
- *with GB Squads in operation at younger age groups, the role/format of the Futures programme will be reviewed for 2019/20

Explore opportunities for centralised DiSE programme

- This is unlikely to move forward at this stage. With current/new set up of DiSE programmem it would put a increased strain on the pathway. Some players and

parents very keen to see this materialise however we should only commit to this if we can ensure effective implementation and at this stage I am not sure we can.

Establish CPD opportunities for Regional Academy coaches

- The Technica; / Tactical CPD in March with Claus Hansen has been postponed due to Claus securing a new role with Skjaern HC. Mattias Anderson is potentially going to deliver a GK based CPD. Also been in touch with S&C practitioner to support coaches.
- Productive meeting with Thomas Sport for psychometric testing/support with the coaches for 2019/20 - could be offer for lead coaches only as waiting on confirmation of costs for all RA staff.

Additional

- DiSE day 4 delivered in January with S&C testing. The event was combined with GB Women, F17/18 and M20 as well as Futures programmes which also facilitated initial trials for M18 squads.
- DiSE - the qualification is moving forward in terms of governance with Sport England taking ownership of the programme, looking to align to other programmes such as TASS. Investment in the shape of full time staff to manage relationships with NGB;s and education providers on the cards.

Marketing & Communications

Increased profile in regional and local media

- Three articles in local media

Try Handball

- Continued background work regarding marketing Corporate Try Handball.

Promotional film

- Filming taken place with NEM Hawks. Film currently being edited.

Marketing and Comms Planning 2019

- Participants confirmed for IWD social media

GDPR

- Attended Data Action Network seminar in Leamington Spa
- Three other Governing Bodies shared templates which I'll look at

Cup Finals Streaming

- MOOV TV pulled out of streaming. Have engaged 24/7 in their place. Cost associated but coming out of budget underspend
- Site visit with 24/7 to Derby Arena planned for 5 February to discuss streaming
- Andy Clark and Mark Hawkins to do co-commentary
- Need to secure lead commentators

Cup Finals

- Planning discussion held with JP
- Tickets set up ready to launch early bird 10 February. Prices will possibly be tweaked. Also set up vouchers for Regional Partner Managers to take into schools. Can be redeemed for free entry for one 18+ and one under 18

Club and Internal Communication

- Still to set up Flock for EHA and clubs due to capacity/time constraints

Match Stats

Had initial talks with company looking at setting up easy to use stats package for clubs, that would also provide us with stats for the website.

Safeguarding

- Safeguarding case outstanding with a club, this needs to be chased up and completed. Slowed by the constant back and forth from club/coach involved.
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Competitions & Events

Delivery of Premier and National Leagues for season 2018/19

- Past halfway point of fixtures for season
- Playoffs for promotion to be organised.

Preparation for the 2019/20 Season

- Webex meetings with youth team clubs - North/Midlands, Southwest, SouthEast
- Webex meetings to be scheduled with PHL, NHL, RHL teams

End of 2018/19 Season

- Medals and Trophies ordered
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Delivery of University Championships

- University Championships round 2 confirmed
- Finals in March with details TBC

Delivery of All Youth Club Competitions

Notes from youth league meetings to be distributed at a management team meeting and then updated with the EHA membership via Livestream updates.

U19

- Last round of u19 league in Feb
- Playoffs in Birmingham

U16

- Last round of u16 League in Feb
- Playoffs in Stoke Mandeville

U14

- Regional rounds continual

Additional

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