

# England Handball Management Team Report

## March 2019

### Coaching & Workforce

#### ***Review and develop the new L2 for clubs and community***

- The process is underway and meeting 1st4sport and Transcend next week, once a first draft is created it will be sent to people internally and externally to review
- A L2 for community based activity may not be possible due to demand

#### ***Working with Partnerships Team to agree and organise delivery of coaching, leadership and officiating courses in each region***

- More open courses have been booked in 3 L1 booked (1 north, 1 midlands, 1 london), take up mixed
- Open teachers course advertised
- L2 trying to plan in the NW awaiting venue response
- Referee courses been booked in for before the season

#### ***Organise and deliver a range of coaching and leadership qualification courses and other relevant development opportunities for the EH workforce***

- April- March: ITH-48, HLA-10 , Activator-5 , Closed L1-3, Open L1- 3 , RPL L1-9, CPD- 1, Referees-7, L2- 1, Table Officials Course-44, Advanced course-5.
- Recruitment has helped fill courses at the moment.

#### ***E-learning platform designed and operational***

- Yes, no update
- Rules tests online- completion deadline tbc

#### ***Work with the Referees Association to look at the referees pathway and how the association operates***

- Currently underway and looking at the L2, meeting planned for April.

#### ***Investigate establishing a Volunteers academy***

- No further action to be looked at as a whole organization.

#### ***Work with Performance Manager to develop performance coach CPD programme***

- Bobby looking after this at present.

### ***Additional***

- Log book for refereeing nearly signed off for production
- Had to go out for advert again for Liz's role
- Work on azolve been looked at for bookings
- Planning for Coaching week started

## **Partnerships**

### ***Increase the number of clubs achieving Pro Active Club status***

- Project delivery ongoing with Poole Phoenix, Northampton, Chelsea and York Hunters
- Developing process for new project funding submission deadlines for the coming season
- Supporting Bristol, Exeter, Peninsula, Trafford and Nottingham to achieve PAC status
- A number of clubs non responsive to offers of support to achieve status - Shropshire and Liverpool

### ***Support four clubs to affiliate new teams into competitions***

- New junior club being developed in Exeter - Matt supporting initial set up.
- Matt is supporting Bristol HC/Bristol Sport to develop community junior activity
- Andy is supporting Liverpool to reinstate their junior development programme
- Ricardo is working with Northampton and Coventry Hcs to develop new junior activity linked to CPD offer for teachers

### ***Increase in the number of school teams participating in the National Schools competition***

- Regional Finals delivered in London
- Regional finals communication and scheduling being finalised using online/website google sheets

### ***Support the delivery of primary handball festivals in eight counties***

- . Various primary festivals planned for the summer term across all regions

***Development of youth/introductory officiating pathway to support local school and junior competition delivery***

- Working with Miriam on refereeing development
- Log book developed to track activity/progression
- Need to agree incentives for officiating and progression

***Facilitate four university coaching work placements linked to community club activity***

- Student from Chester Uni is working with Warrington Wolves U14 sessions regularly
- Nottingham student is delivering within schools linked to Nottingham HC

***Embed the Intro to Teaching Handball course into four universities***

- Developing new relationships with Bournemouth, Gloucestershire, Manchester Met and Lincolnshire universities

***Four new partnerships developed with Leisure operators to deliver Try Handball projects***

***Delivery of a programme of CPD opportunities for club coaches, partner organisation community coaches***

***Additional***

- Attended Sport England - Active Lives CYP attitudinal data release
- Working with YST to redevelop School games resource cards
- Started planning for 2018/19 Handball Conference including annual awards

**Performance**

***Player Profile - in place and linked to additional criteria***

- In place but improvements to process being made for 2019-20

***Update of processes and policies for Talent Pathway***

- Completed and circulated

***Review structure of performance programme***

- Discussions around inclusion of players +16 (not DiSE) involved in RA programme

***Explore opportunities for centralised DiSE programme***

- On hold

### ***Establish CPD opportunities for Regional Academy coaches***

- Third CPD event this season took place on 23rd/24th March. GK Specific CPD with Mattias Andersson. Coaches tasked with embedding into RA programme for 2019-20 season
- CPD opportunities for 2019-20 being explored and currently in discussions with Magic Academy (former England RFU Performance coaches) to come in and mentor RA coaches.

### ***Additional***

- U16 Futures training took place 23rd (Boys) 24th (Girls) March @ Stoke Mandeville
- DiSE Camp delivered in parallel to GB M18 / 20 / Seniors 23/24th March. Event included, T&T training & Financial Management Workshops
- UKAD Workshops delivered by Sue Whitehead & Bobby White. These were assessed by UKAD as part of our UKAD programme - both passed. Next steps will be to develop curriculum for 2019-20.
- Goal Keeper Coaching CPD event was well attended with 40 Goal Keepers and 10 coaches accessing the event. Feedback thus far 85% said the event was "great" compared to 15% saying it was "ok" but 100% said they would attend this or a similar event again. We had lots of positive social media engagement too.
- In addition to this 9 x performance staff also accessed specific workshops with Mattias
- Mattias also supported Futures U16, GB M18/20 & Seniors throughout the weekend.

## **Marketing & Communications**

### ***Increased profile in regional and local media***

- Two articles in local media

### ***Try Handball***

- Still to launch. Other priorities.

### ***Promotional film***

- First draft to be ready for 12 April. Hope to be ready to be used between matches during streaming of cup finals.

### ***Digital Strategy***

- Looked at what other governing bodies of a similar size are doing. More work to be done in this area.

### **GDPR**

- Attended final GDPR seminar. Will download relevant docs from portal before it closes at end of April.

### **Cup Finals**

- 129 tickets sold so far over the two days, translating to 82 attendance Saturday and 73 Sunday. Comparative sales at this time last year approx 30 over the two days.
- Promo tickets set up for clubs (20 per team in the final)
- Contacted teams in National Cup finalists for player images. These to be used in social media promotion from early April
- Match-day programme to be produced in digital format only
- Wristbands ordered and received

### **Club and Internal Communication**

- Still finalising Flock instructions

### **EHA Shop**

- Web-page ready to go

### **Media Consent**

- Good response from clubs to online form

### **Annual Review**

- Proposed that Annual Review consist of 'filmed' summaries with Managers, supported by stats. DM checking with Board this is ok.

## **Safeguarding**

- .One miss conduct complaint received - reviewed by Case Management group and a reminder of the code of conduct sent to team and coach involved.
- Online reporting and clubs check being completed and going well. Need to address appropriate actions for the teams to follow up with.

## **Competitions & Events**

### **Delivery of Premier and National Leagues for season 2018/19**

- . A couple of teams wanting to move fixtures for non-valid reasons.

### ***Preparation for the 2019/20 Season***

- New structure proposal planned for delivery on 2020.21 season
- Removal of PHL and NHL move to more regionalised Structure.
- Consultation to be opened up to teams over the course of 2019.
- Rules and Regulation updates
  - FFP criteria
  - Fixture Change form
  - Rules on Start and End of Season
- League Webex meeting notes to be sent out to teams

Future proposal to reduce court length to 32m Should be considered based on the average of double sports halls space.

Netball court = 30.5m in length by 15.25m width.

Double netball court with 1m runoff =

$15.25 + 15.25 = 30.5m + 4m \text{ of run off} = 34.5m \text{ hall width.}$

$34.5m \text{ length hall with } 1m \text{ runoff for goals at each end} = 32.5m \text{ court length.}$

It is far more common for double sports halls to be able to accommodate this size.

### ***End of 2018/19 Season***

- .School competition going into regional finals
- Medals for Schools sent out
- Medals and Trophies for Club competitions organised

### ***Delivery of University Championships***

- . BUCS planning for 2019.20 season needs to be confirmed with BUCS. Medical costs are a concern.

### ***Delivery of All Youth Club Competitions***

Youth leagues completed for the season

#### ***U19***

- . National Playoffs finished

#### ***U16***

- . National Playoffs finished

#### ***U14***

- . National Open being organised for April 4th at David Ross

***Additional***

- .