

Job Title: Performance Coach

Salary: £120.00 per month.

Type of Contract: part time, fixed term 1st January 2020 to 31st July 2020

The **Performance Coach** (PC) will be expected to attend regional academy training in their respective regions as well as competition and continual professional development opportunities as outlined in the 2019 – 20 EHA Competitions Calendar - [click here](#).

The PC will play a pivotal role in leading and delivering a holistic and integrated athlete development programme that aims to prepare individuals (14-16) to reach the very highest levels of domestic/international performance. This includes the profiling of players, and aiding their development, alongside the EHA FTEM framework and preparing them for the Diploma in Sporting Excellence (DiSE). They will work closely with the Regional Academy Manager to ensure that the best young players make an effective transition through the performance pathway

The successful applicant will be required to deliver coaching sessions aimed particularly at the development of athletes in line with the EHA FTEM framework. They will lead in the identification and recruitment of talented athletes (aged 14-16) for their respective Regional Academy. They will work closely with EHA performance staff in the delivery of top-class coaching at Regional level so an ability to plan and implement training programmes that include *needs analysis, monitoring, and feedback* is vital.

Applicants will have experience working within youth Handball, experience of performance Handball and currently possess or be working towards a UKCC Level 2 certificate in coaching handball or equivalent and a desire to progress within a performance context e.g. youth national teams. They will be willing to engage in informal and formal CPD programmes to help meet agreed targets set out in a performance development plan in line with the National Performance Manager. They must also be UK based. Access to own transport is desirable.

Key Responsibilities:

Organisation

- To facilitate the delivery of the respective Regional Academy activities as per EHA Calendar.
- Submit relevant records including athlete assessments, evaluations and fitness testing data.
- To support the Regional Academy Manager where required.
- To ensure all activity is in line with the performance programme determined by NPM so as to ensure equal opportunity for all players.

Coaching Programme

- The delivery of high quality, athlete centered coaching at their respective Regional Academy in line with the EHA FTEM framework.
- Maintain a *physically* and *psychologically* safe learning environment.
- Support respective academies in the Regional Academy Tournament programme.
- To record and evaluate players in accordance with evaluation protocol and help determine athletes' position on the EHA Player Profile.

Athlete & Staff Recruitment

- To work with the Regional Academy Manager, to coordinate regular Talent Identification activity through Schools and Club competitions.
- To attend EHA competitions such as schools' competitions and EHA U14/U16 events for TID and player recruitment.



- To manage and complete the recruitment of athletes in line with recruitment protocol.
- To assist the NPM in recruiting coaches, volunteers and support staff.

Registration, Monitoring & Progression

- To ensure the entry level athletic and playing standards are being adhered to and maintained through effective monitoring and benchmarking.
- To contribute to the recruitment procedures of the EHA Diploma in Sporting Excellence Programme.
- To assist the Regional Academy Coach(es) in compiling and submitting evaluation and player testing data.

Continual Professional Development

- Commit to a personal CPD programme according to own development needs.
- Attend at least 4 CPD sessions as outlined by NPM.

Additional Opportunities

- **Futures Programme - Training:** Delivery support at Futures events will be paid at £40.00 per session delivered.
- **Futures Training Camps:** Supporting a Futures Camp (tournament) will be paid at £100.00 per camp.
- **DiSE Training Sessions & Feedback:** Leading DiSE training sessions and delivering 1-2-1 feedback will be paid at £150 per day.
- **Level 1 Coaching & Referee Workshops:** Supporting delivery of Level 1 Coaching & refereeing programme will be paid at £25.00 per hour programme agreed by NPM.

Person Specification

Essential	Desirable
Proficient in Microsoft Office (Word, Exel & PowerPoint)	Experience of Google Suite Applications
Excellent written communication skills	Experience of coaching in Handball performance pathways or youth national teams
Excellent interpersonal & communication skills	Experience of performance training camp environments (domestic and abroad)
Experience of working in performance pathway environments	Able to deliver and assess Level 1 coaching & refereeing qualifications
Able to build and sustain positive working relationships with key stakeholders	Experience of key issues in youth performance pathways e.g. lifestyle, mental health & education
Experience of planning and delivering high quality training sessions	
UK Coaching Safeguarding Certificate	
UKCC Level 2 in Coaching Handball (working towards or equivalent)	
Knowledge of Long-Term Athlete Development Principles	
Able to adhere to deadlines and key dates	
Able to work with Regional Academy manager to plan and facilitate training and competition	