

## **EHA Role Description (Volunteer)**

### **Member – Advisory Group**

**Type of role:** Member of an England Handball Advisory Group

#### **Background**

England Handball is the National Governing Body for the sport in England. Our vision is for everyone to have the chance to 'be part of the excitement' of handball. Our mission is to be the growth engine for the sport in England. Through our expertise, insight and knowledge, we will work with a range of partners to provide the opportunity for anyone to be part of the handball community.

Our vision and mission are underpinned by six priority areas of activity:

- The education sector
- Community handball
- Club and competition structure
- Talent pathway
- Handball workforce
- Commercial opportunities

To support delivery of our mission and priorities, England Handball has established Advisory Groups that will provide high quality expertise and insight. Advisory Group members are appointed on the basis of skills and expertise relevant to function of each group and the role description below sets out core competencies and expectations that will be required of all Advisory Group members.

**Reporting/Accountable to:** Chair of the Advisory Group

#### **Functions**

The key functions of a member of one of England Handball's Advisory Groups are:

- To attend quarterly meetings – either in person or via conference call – of the respective Advisory Group and to respond to email requests from the Chair of the group in a timely manner.
- To provide advice and guidance to the England Handball Board, via the Chair of the group, on matters related to the remit of the respective Advisory Group as set out in its terms of reference.
- To make recommendations to the England Handball Board, via the Chair of the group, for discussion and decision.

## **Person Specification**

Persons holding, or applying for, a position as a member of one of England Handball's Advisory Groups should meet the following personal specifications.

### **Required key skills, experience and qualifications:**

- Ability to serve in an independent capacity - there are no representative members on EHA Advisory Groups and individuals must be able to offer independent judgement, avoiding conflicts of interest and conflicts of loyalty, ensuring the advice provided is in the interests of England Handball members as whole.
- Recent experience of participating in board and/or committee meetings within sport or elsewhere.
- Experience and expertise within the relevant functional area and remit of the Advisory Group.
- Capability to act impartially and in a fair manner.
- Capability in team working and relationship management.
- Ability to build and maintain strong, transparent relationships with key stakeholders.
- Ability to support, challenge and work collaboratively with the other members of the Advisory Group.
- An understanding of the sporting landscape in England.

### **Required behavioural competencies and qualities:**

- Ability to work positively within a team;
- Drive and commitment and the ability to demonstrate this to others;
- Strong interpersonal, communication and negotiation skills and the ability to develop effective, sustainable partnerships;
- Selflessness, integrity, objectivity, accountability, openness, honesty and leadership (Nolan Principles);
- Commitment to the sport and the organisation;
- Strong intellect and analytical ability;
- Dynamism, enthusiasm and energy;
- Resilience and ability to make things happen;
- Willingness to devote the necessary time and effort; and
- Willingness to adhere to the EHA's Code of Conduct.