

## **Bristol Sport Foundation: Role Profile**

### **Job Title: Community Handball Coach**

**Report to:** BSF Community Development Manager

**Location:** Offices based at Ashton Gate Stadium, however coaching delivery will be in primary schools throughout Greater Bristol

**Other:** Full valid driving license required and must have access to a car

**Purpose:** The Bristol Sport Foundation (BSF) wishes to appoint a Community Handball Coach to support the implementation of its Forever Sport primary school PE and sports coaching programme and to provide a player development pathway in line with England Handball's strategy.

### **Responsibilities:**

- To deliver high quality Handball coaching, maximising enjoyment, participation and pupil progress
- To undertake the necessary planning for each session to ensure that their coaching demonstrates progression throughout, is aligned to the national curriculum and the England Handball guidelines and follows the principles of Long-term Athlete Development
- To ensure all equipment required for each coaching session is present, correctly set up, maintained and stored safely when not in use
- To deliver teacher mentoring to enthuse school staff and develop their knowledge and confidence through team teaching and provision of lesson plans
- Support Head Coaches with pupil assessments
- Promote and take responsibility for driving the Forever Sport after school club numbers within each school in conjunction with the BSF marketing strategy
- To implement appropriate Health and Safety policies and procedures in line with BSF guidelines, National Governing Body guidelines and each school's own policies
- To adhere to the BSF Code of Ethics and Conduct for sports coaches
- To provide appropriate mentoring and support to other coaches and apprentices
- To continually monitor and evaluate all sessions, activities and relationships with the ultimate vision of improving the quality and reputation of Forever Sport and BSF
- To communicate progress updates to the BSF Community Development Manager
- To take responsibility for their own continuous professional development to improve their coaching delivery
- To support Bristol Handball Club and the England Handball Regional Delivery Manager with growing the club and community Handball programme in Bristol.

### **Working days:**

The employee's normal working days will be Monday-Friday – term-time only plus one day in each school holiday for training and reviews as well as the annual leave entitlement for the post of 7 days plus public holidays.

**General:**

This job description outlines the principle accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by BSF. If you require further information about this post contact the BSF Community Development Manager, Tom Monks.



**Tom Monks**  
**Community Development Manager**  
Bristol Sport Foundation  
M: 07971 587192  
E: [tom.monks@bristol-sport.co.uk](mailto:tom.monks@bristol-sport.co.uk)

**Person Specification:**

<b>Qualifications</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Hold a level 1 UKCC sports coaching qualification</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Hold a level 1 UKCC Handball qualification</li> <li>• Hold a level 2 UKCC coaching qualification</li> <li>• A sports coaching, sports science or sports related degree</li> <li>• Hold a Child Safeguarding certificate</li> <li>• Hold an Emergency First Aid for work certificate</li> <li>• Hold a current DBS certificate</li> </ul>
<b>Experience</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• A minimum of 1 years sports coaching experience in a paid or voluntary capacity, ideally in a primary school environment</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Experience coaching Handball</li> <li>• 2 years or more sports coaching experience in a paid or voluntary capacity, ideally in a primary school or range of environments including schools/clubs/community settings</li> <li>• Experience of coaching several sports</li> </ul>
<b>Skills &amp; Competencies</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Passionate about Handball, sport and physical activity</li> <li>• Excellent knowledge of Handball</li> <li>• Excellent communication and interpersonal skills</li> <li>• Strong behaviour management</li> <li>• Conscientious and committed</li> <li>• An ability to enthuse and inspire children, helping them to fall in love with sport and enjoy being active</li> <li>• Fantastic attention to detail</li> <li>• Good knowledge of a variety of sports</li> <li>• Strong planning and organisational skills</li> <li>• Ability and willingness to work outside of normal hours including evening and weekends, when required</li> <li>• Strong leadership qualities</li> <li>• An ability to deal with day-to-day concerns in a calm and professional manner</li> <li>• Self-motivated with the ambition to develop as a person as well as progressing their career as a sports coach and sports development practitioner</li> </ul>