

Regional Head Coach: Midlands

Salary: Dependant on Experience

Location: Midlands Region

Type of Contract: 25 Days annually fixed term until July 2018

Closing Date: Friday 14th July

Interview Date: TBC

The EHA are looking appoint a Regional Head Coach for its Midlands Academy

The Regional Academy Programme is for aspirational 14- 16 year olds currently competing at club level. Its purpose is to provide the regions players with most potential an additional competitive training and competition environment- and with it, the best opportunity to progress through the Talent Pathway.

The successful applicant will play a pivotal role in leading and delivering a holistic and integrated athlete development programme that aims to develop and prepare individuals (14- 16) to reach the very highest levels of domestic/international performance, including the profiling of players and aiding their development alongside the EHA FTEM framework, to prepare them for the EHA AASE Program. They will work closely with the Regional Manager to ensure that our best young players make an effective transition through the talent pathway.

The successful applicant will be required to deliver coaching sessions aimed particularly at the development of athletes in line with the EHA FTEM framework. They will lead in the identification and recruitment of talented athletes (Aged 14-16) for their respective Regional Academy and work closely with EHA performance staff in the delivery of top class coaching at Regional level to ensure the progressive development of our brightest young players, so an ability to plan and implement training programmes that include needs analysis, monitoring, and feedback is vital.

By forging solid links with local clubs, EHA partnership managers and local CSP/School games organisers is essential in the TID and recruitment process, the successful applicant will be able to communicate and work effectively with a wide range of audiences. Applicants will have experience working within youth Handball, experience of performance Handball and currently possess or be working towards a UKCC Level 2 certificate in coaching handball or equivalent and a desire to progress within a performance context. They will be willing to engage in informal and formal CPD programmes to help meet agreed targets set out in a performance development plan in line with the National Performance Manager. They must also be UK based with a clean driving licence and daily access to a car for work purposes.

To arrange an informal discussion please email Mark Hawkins at mark.hawkins@englandhandball.com

How to Apply:

Please send a copy of your CV and Covering letter explaining why you would be suitable for the role to mark.hawkins@englandhandball.com

Job Title: **Regional Head Coach** – Midlands

Employment Details

- Fixed term basis until July 2018, and will be subject to regular review process by the EHA National Performance Manager.
- 25 days per annum to include key outcomes.
 - **15 x Regional Academy Training Days**
 - **5 x Regional Academy Competition Series Days**
 - **2 days performance training camp**
 - **3 x CPD days**
- Expenses – monthly expense stipend for designated work programme– Appropriate expenses will be paid beyond their designated workplace, tbc by NPM.
- Job Based: Designated Regional Academy and will involve attendance at RA sessions, training camps, and competitions which must be absorbed into the 25 days
- Payment: To be submitted via invoice on a quarterly basis
- Responsible to: EHA National Performance Manager
- Responsible for: Regional Academy Coaching staff

Person Specification:

- In possession of or working towards UKCC Level 2 handball coaching qualification. (Essential)
- 2 years experience working within youth club handball and/or England Handball Talent Pathway (Desirable)
- Up-to-date knowledge and understanding of talent development principles. (Desirable)
- Up-to-date child safeguarding certificate (Essential)

Key Responsibilities within Regional Academy Program:

- The identification and recruitment of athletes for their respective Regional Academy by agreed dates
- The delivery of high quality, athlete centred coaching at their respective Regional Academy in line with the EHA FTEM framework
- To build and develop links between clubs based within the region, club coaches, and prominent schools within the region as well as EHA partnership managers.
- To attend EHA competition such as Schools competitions and EHA U14/U16 events for TID and Recruitment.
- To record and evaluate players in accordance with evaluation protocol and help determine athletes position on the EHA Player Profile.

The England Handball Association

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- To assist the National Performance Manager (NPM) & Regional Academy Manager (RAM) in recruiting volunteers and support staff.
- Working with RAM to plan domestic based training camps and competitions.
- To build an effective link between other Regional Academies & Futures programmes
- To contribute to the recruitment procedures and profiling & evaluation of athletes for EHA AASE Programme.
- To work towards and meet agreed targets set out in a personalised development plan to improve personal coaching level.
- To contribute and work with colleagues across the EHA for the improvement of the game at all levels.