

Regional Academy Manager: South West
Salary: £1760 per annum

Location: South West Regional Academy

Type of Contract: 25 Days annually fixed term until July 2018

Closing Date: 14th July 2018

Interview Date: TBC

As the organisation looks to professionalise the way in which it operates, and to be able to effectively manage the increased Talent Pathway activity, it is vital that the management of these activities is taken on at a Regional level. The role of the **Regional Performance Manager** then, is to assist the National Performance Manager by taking ownership of Talent Pathway issues within the designated Region, overseeing the management and delivery of key activities including the Regional Academy, and Regional Academy competition series.

The England Talent Pathway (ETP) aims to develop and prepare individuals (14+) to reach the very highest levels of domestic/international performance including selection for the Regional programmes, Futures programmes, AASE, and youth and Senior National Teams.

The first level of the Talent Pathway is the Regional Academy Programme, located in line with Sport England regions across the country. These Academies house the brightest young players in the Region and provide an accelerated learning environment to progress further along the Talent Pathway. The success of these Academy Programmes ultimately determines the success of further Talent Pathway activity, which select athletes from the Regional Programmes to populate its own programme.

The EHA has been successfully establishing a network of Regional Partners who are pro-active in helping identify the young talented athletes in whom they can invest to improve the National Teams of the future. These partners include EHA Clubs, CSPs, SGOs and EHA Partnership Managers. The RAM will continually develop this network for the benefit of the ETP.

Under the guidance of the National Performance Manager, the RPM will ensure that key outcomes are achieved on an annual basis and ensure the recruitment, records of attendance, and profiling data are kept up to date and satisfy the needs of the ETP. The RAM, in partnership with Regional Academy coaches will also be responsible for the co-ordination of athletes attending the Regional Academy Competition Series and planning of Regional events with the National Performance Manager.

Job Title: Regional Academy Manager

Employment Details

- Fixed term basis until 31/07/2018, and will be subject to a review process by the EHA National Performance Manager
- 25 days per annum to include key outcomes.

- 15 x Regional Academy Training Days**
- 5 x Regional Academy Competition Series Days**
- 2 Days performance training Camp**
- 3 Days planning and organisation, completing attendance registers, booking venues amongst other administrative tasks.**

- Expenses - appropriate expenses will be paid programme work beyond their designated workplace. This must be agreed in advance by the National Performance Manager.
- Job Based: Designated Region, and will involve attendance at monthly Academy training sessions and competitions which must be absorbed into the 25 days
- Payment: To be submitted via invoice on a quarterly basis
- Responsible to: EHA National Performance Manager
- Responsible for: Regional Academy Coaching staff

Key Responsibilities as Regional Performance Manager:

- To manage the delivery of the respective Regional Academy Programme on pre agreed dates.
- To manage and complete the recruitment of athletes within the specified time frames.
- To further develop links with Coaches, clubs, schools and County's in the region and support where necessary
- In partnership with the NPM to manage conflict or issues relating to Talent Pathway activity.
- Submit monthly attendance records to the NPM for athletes within the academy program on a monthly basis.

Key Responsibilities: Within the designated Regional Handball Academy:

The England Handball Association

The Halliwell Jones Stadium · Winwick Road · Warrington · WA2 7NE

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- To manage the staff, training, resources and programme planning of the England Talent Pathway in a designated Sport England Region
- To work with existing Regional Partners and grow the network
- With the coaches, to coordinate regular TiD activity through School, Club, and County competition
- To assist the NPM in recruiting coaches, volunteers and support staff
- To manage the work programmes of the appointed coaching and support staff
- To ensure the entry level athletic and playing standards are being adhered to.
- To ensure the two Regional squads (male and female) participate in Regional Academy Competition Series events
- To assist the NPM in organising and planning of any regional events..
- To contribute to the recruitment procedures of the EHA AASE Programme.
- To assist the Regional Academy Coach(es) in compiling and submitting evaluation and player profile data.