

Sustainability and Environmental Policy

The main aim of this policy is to highlight England Handball's commitment to achieving sustainability and details its aims to incorporate the principles of environmental sustainability into all aspects of organisational planning and operations.

POLICY STATEMENT

England Handball is committed to sustainable development and will aim to contribute positively to the environment. We will develop in a way that meets the needs of the present without diminishing the opportunities of those in the future.

We will take account of future generations, future employers and employees and consider what impact our actions now will have on their ability to manage, live and thrive.

England Handball will seek to promote an awareness of corporate social responsibility through its practices.

As user of physical, natural and human resources the organisation aims to ensure that its operations are conducted in sustainable ways and will develop appropriate systems to monitor and improve performance.

As a responsible and committed institution, we will encourage the support of all staff and students, in addition to working with external agencies, to progress environmental initiatives and share best practice.

AIMS

In making a commitment to achieving sustainability and operating within a framework that includes economic, environmental and social factors, England Handball aims to incorporate the principles of environmental sustainability into all aspects of organisational planning and operations. England Handball is therefore committed to the following aims:

- Integrate environmental management policies and practices into every level and every area of the organisation's operations.
- Promote the protection of the environment and minimise the impact of its activities on the local regional and global environment.
- Comply with all relevant environmental legislation and take such additional environmental protection measures as it considers necessary.
- Promote the conservation and sustainable use of natural resources in all activities.
- Make efficient use of resources.
- Reuse and recycle equipment and materials where possible, and dispose of waste in an environmentally sensitive manner.

- Promote sustainable procurement methods whilst seeking to persuade agencies and suppliers through its contracting policies to adopt an environmentally responsible approach to themselves.
- Continually improve its internal and external environment.
- Promote sustainable forms of transport.
- Promote awareness and balanced understanding of environmental issues on the AASE programme throughout the curriculum.
- Develop curriculum content to address environmental issues and promote sustainable practice as appropriate.

OBJECTIVES

In order to achieve these aims England Handball will seek and address the following:

Purchasing

- To examine the purchasing policy and identify, where possible, improvements or efficiency gains.
- To introduce environmental criteria to guide the procurement of all goods and equipment and ensure that these requirements are reflected in all standard contracts conditions.
- To research environmentally-friendly alternatives to existing supplies.
- To switch to biodegradable materials and substances wherever possible.
- To encourage the purchase and consumption of organic catering supplies.
- To employ wherever appropriate recycled paper.

Waste Management and Recycling

- To employ materials and equipment and to develop practices and procedures to minimise harm to the environment.
- To ensure that emissions and discharges are controlled to avoid negative environmental impact.
- To encourage recycling by providing a means of collecting waste products which can be recycled eg aluminium cans, paper and glass.
- Look to reuse any item before disposal. Energy and Consumables
- To monitor consumption in key areas periodically, including use of electricity, heating fuel, paper and other consumables.
- To continually maintain and improve the environment.

Biodiversity

- Encourage staff & students to protect the natural environment by ensuring their actions have minimal negative impact.

Transport

- To encourage alternative, environmentally-responsible means of transport.

Curriculum and Staff Development

- To build upon existing curriculum opportunities currently to highlight environmental concerns.

- Refine existing quality monitoring and review procedures to include environmental criteria.
- Identify opportunities to develop staff skills and awareness in new sustainable initiatives and advancements in both, operational management of the organisation and the development and delivery of training and skills to students.

External Links

- Promote the organisation as an environmentally sound NGB.

General

- Raise awareness of environmental issues amongst staff and students.

RESPONSIBILITIES

The management team is designated with overall responsibility for the achievement of England Handball's aim to be sustainable.

However, the environment is the responsibility of all who work and learn with England Handball and all staff and students should recognise their potential contribution to the achievement of a sustainable organisation.

MONITORING AND IMPLEMENTATION

Monitoring of the progress towards the organisations sustainability policy will be completed by the Management Team. They will be responsible for producing and monitoring an annual development plan, notifying any actions required to relevant staff. The plan will be incorporated into the NGB operational development plan, which is further monitored by the NGB Senior Management Team. This working group will compile an annual report on the progress which will be available to all interested parties and incorporated in the annual report.