

## England Handball Board Member Role Description

**Type of role:** Elected Non-Executive Director

**Responsible to:** Chair and Board of Directors of the Company.

### Fiduciary Duties

- To act as a Director of the England Handball Association Limited in the best interests of the company, with honesty and in good faith towards its members, employees, principal funding partners, sponsors and of the communities within which England Handball operates.
- To use such personal and professional skills together with such contacts, experience and judgement as s/he may possess with integrity and independence to optimise both the short-term and the long-term performance of England Handball.
- To play a full part in enabling the Board to arrive at balanced and objective decisions in the performance of its agreed role and functions, in line with England Handball's Board Terms of Reference.
- To ensure that the objectives of the company, as agreed by the Board, are fully, promptly and properly carried out.
- To act in the way s/he considers, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole.

### Functions

The key functions of the elected Non-Exec Director are:

- To provide experienced, intelligent advice to the Chair, Chief Executive and other board members.
- To provide constructive challenge to the policies, proposals and plans developed by England Handball, and contribute to the development of strategy.
- To ensure that decisions made by the Board follow proper procedures, are supported by sufficient high quality information and are robust and defensible.
- To assist the Chair and Chief Executive to develop England Handball to meet its future challenges and responsibilities.
- To scrutinise the performance of management in meeting agreed goals and objectives, and monitor the reporting of performance.
- To ensure that financial information is accurate and that financial and operational controls and systems of risk management are robust and defensible.

- To oversee one of the England Handball's main Advisory Groups that helps to provide guidance to the Board and support the delivery of its strategic and operational plans.

## **Person Specification**

Persons holding, or standing for election for, the role of **Elected Non-Exec Director** on the Board of the England Handball Association Ltd should meet the following personal specifications.

### **Required key skills, experience and qualifications:**

- Recent experience of participating in board and/or committee meetings within sport or elsewhere;
- Significant experience of operating at a senior level in a strategic capacity;
- Ability in team working and relationship management;
- Ability to build and maintain strong, transparent relationships with key stakeholders; and
- Ability to support, challenge and work collaboratively with the Chair, Chief Executive and Board Members.

### **Desirable skills, experience and qualifications:**

- An up-to-date knowledge of the sports sector in England and the requirements of the new Code of Sports Governance;
- Experience as a director, trustee or committee member in a commercial, voluntary or public sector context; and
- Experience of speaking in public and to the media.

### **Required behavioural competencies and qualities:**

- Strategic perspective, vision and ability to work positively within a team;
- Drive and commitment and the ability to demonstrate this to others;
- Strong interpersonal, communication and negotiation skills and the ability to develop effective, sustainable partnerships;
- Selflessness, integrity, objectivity, accountability, openness, honesty and leadership (Nolan Principles);
- Commitment to the sport and the organisation;
- Strong intellect and analytical ability;
- Innovative thinker and ability to focus on the issues to be dealt with;
- Dynamism, enthusiasm and energy;
- Resilience and ability to make things happen;
- Willingness to devote the necessary time and effort;

## The England Handball Association

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- Willingness to be an ambassador for the organisation and the sport;  
and
- Willingness to adhere to England Handball's Board Code of Conduct.